



Bizovate Interactive Solutions Private Limited
CIN: U62099UP2023PTC180536

Equal Opportunity Policy

(As per the Rights of Persons with Disabilities Act, 2016)

1. Purpose

This Equal Opportunity Policy is adopted by **Bizovate Interactive Solutions Private Limited** in compliance with the Rights of Persons with Disabilities Act, 2016. The objective of this policy is to ensure a work environment that provides equal opportunities to all employees, including persons with disabilities, without any discrimination.

2. Scope

This policy applies to all current employees, job applicants, interns, trainees and contractors of **Bizovate Interactive Solutions Private Limited** across all locations where the company operates.

3. Non-Discrimination Commitment

- The company shall not discriminate against any person with disability in matters relating to:
 - Recruitment, training, career growth, or employment.
 - Promotion, transfer, or other employment benefits.
 - Accessibility to workplace, facilities, and services.

4. Facilities & Accessibility

- The company will make reasonable accommodations and provide appropriate aids or facilities to persons with disabilities, subject to availability and feasibility.
- Efforts will be made to ensure accessibility in the office premises and workplace.

5. Grievance Redressal

- Employees or applicants with disabilities who face any kind of discrimination may approach the **Grievance Officer** appointed by the company.
- **Grievance Officer Name & Designation:** Simran Sharma, HR Executive
- **Contact Details (Email & Phone):** hr@bizovate.com, +91-9639324277

Registered Office: S/GH-315, Green Heights, Opp. SVBP Agricultural University, Roorkee Road, Modipuram, Meerut, Meerut - 250110, Uttar Pradesh, India

Corporate Office: 1st Floor, L-43, Near PNB, Pallavpuram Phase 2, Modipuram, Meerut - 250110, Uttar Pradesh, India

TAN: MRTB07033F | **Phone No.:** +91-7668706905 | **Email:** hr@bizovate.com |

Website: <https://www.bizovate.com>



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6. Policy Communication

- This policy is displayed at a conspicuous place in the office premises.
- It is also published on the company's official website.

7. Review of Policy

This policy will be reviewed periodically to ensure continued compliance with applicable laws and to promote inclusivity.

For Bizovate Interactive Solutions Private Limited,

Name: Simran Sharma

Designation: HR Executive

Signature: _____

Name: Vinod Kumar

Designation: HR Manager

Signature: _____

Policy updated on: 04-07-2024

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